

# concession

## NEWS

### UPDATE



## CHRISTMAS HELPERS



In this week's edition of Concession News we look at how recruitment service FF-Candidate Select is helping retailers find new staff for the shop floor in the run up to the peak, Christmas trading period.

As we approach Christmas everything is falling in to place. Trees have been ordered, decorations are hanging and the marketing has started. With all this in place, waiting for the impending crowds, the question is, are you prepared?

The key element to a successful Christmas, for any retailer is the staff. Staffing at this crucial time of year can mean the difference of providing the customer with an experience to remember, or one they would rather forget.

As a result FF-Candidate Select are able to offer retailers the opportunity to recruit staff to assist over this busy season and beyond if necessary.

FF-Candidate Select enables business owners to post their vacancies on line and collate the responses after 'Search & Select' technology finds suitable candidates based on the individual job specification.

The process for garden centres to post their vacancy is incredibly easy and gives employers access to candidates which are carefully selected from national databases, ideally suited to the role available. After garden centres have signed up to the service the process for filling their vacancies is simple and easy to follow.



Firstly, upload the details of your vacancy to your unique login portal. The team then searches multiple databases based on the specific criteria of the role. The candidate then gets contacted about the position making them aware of the job responsibilities. CV's are selected based on search criteria suitable bespoke to the position available. The suitable CV's are posted within an online member log in area for you to review. For each interested candidate the garden centre arranges interviews at a time to suit with a prepped, suitable candidate.

**Donna Fionda** of **Longacres Garden Centre** commented *"We used FF-Candidate Select to fill a number of vacancies as we geared up for the busy second half of the year. We found it easy to upload the information about the roles, and the responses we received were perfect for the positions."*



**Simon Allison** of **FF-Candidate Select** adds *"As Christmas is such an important time for retailers, it is essential that the levels of service offered by the retailer are maintained despite the pressures. Finding the right permanent and temporary staff can be a daunting prospect heading in to Christmas but the ease and efficiency of the FF-Candidate Select web site enables retailers to search and select staff in time for the festive period."*

**For more information** on how FF-Candidate Select works and the benefits, contact us now, 01737 735041, [simon@ffcandidateselect.com](mailto:simon@ffcandidateselect.com)

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